



COVID-19 EDITION

EMPLOYMENT RESOURCES

NASSAU AND SUFFOLK COUNTIES

Last updated July 28, 2020. The situation is changing rapidly.
Please [check our website](#) for the latest updates.

I am still working

What can I do if my employer isn't doing enough to protect my workplace from COVID or is making me report to work even though I am not an essential worker?

- Call one of the COVID hotlines
 - Nassau or Suffolk Counties: 311 or 631-854-0000 (Suffolk), 516-227-9697 (Nassau)
 - New York State: 1-866-364-3065
- File a complaint
 - You can file a complaint with New York State for Covid-19 Violations: [click here](#)
 - Nassau County: [Report gatherings that are not complying](#) with mandated closures
 - You can also [file a complaint](#) with the Occupational Safety and Health Administration (OSHA)

I am in a vulnerable population and my employer is asking me to report to work outside of my home.

If you are a member of a vulnerable population or have an underlying condition, you can ask your employer for a reasonable accommodation. Make sure to do so in writing and to keep a copy of your request along with proof of sending. Your employer may be required to offer you a reasonable accommodation if doing so does not cause an undue hardship to your employer. Learn more from the [Equal Employment Opportunity Commission](#).

I am not working

Is my job protected if I miss work because I am sick or someone in my family is sick?

Learn about [job protections for people with coronavirus](#).

What kind of financial help can I get if I am not working?

Summary of Worker Protection Benefits: [Click here to view pdf](#).

- **I am sick or someone in my family is sick: Paid Sick and Family Leave**
 - New York State guide to Family Leave: [Click here for more](#).
 - New York State FAQ on Sick Leave: [Click here for more](#).
 - Empire Justice Center COVID-19 FAQ on Federal and NYS Paid Leave: [Click here for more](#).
- **I got sick at work: Worker's Compensation**

Learn more about Workers Compensation: [Click here for more](#).

Hacemos todo lo posible por mantener actualizada la información de referencia, materiales educativos legales y formularios relacionados. Sin embargo, la situación está cambiando rápidamente, y no mantenemos materiales en sitios externos. No podemos garantizar la exactitud de esta información, ni somos responsables de ningún asesoramiento legal, información o asistencia que pueda obtener de fuentes externas. Se proporcionan únicamente para información general.

- **I don't know how I got sick or I got sick someplace other than work: Disability Benefits**
Employees who become sick or injured off the job may be eligible for temporary disability: [Click here for more.](#)
 - [File a claim](#)
 - Email: Claims@wcb.ny.gov
 - Phone: 877-632-4996
- **I am not working for other reasons: Unemployment Insurance and Pandemic Unemployment Assistance**
The Department of Labor strongly recommends you [file your claim online.](#)

Learn more about expanded unemployment programs:

- NYS Department of Labor: [Unemployment Insurance Benefits: Updated FAQs](#) for programs such as:
 - Pandemic Unemployment Assistance: Extended eligibility for individuals who have traditionally been ineligible for UI benefits (e.g., self-employed workers, independent contractors);
 - Pandemic Unemployment Compensation: An additional \$600 per week, on top of regular benefits, to all UI recipients; and,
 - Pandemic Emergency Unemployment Compensation: An additional 13 weeks of UI benefits, beyond the regular 26 weeks already provided, for a total of 39 weeks of coverage.
- Empire Justice Center: [COVID-19 Pandemic FAQs On New York State Unemployment Insurance](#)

Hacemos todo lo posible por mantener actualizada la información de referencia, materiales educativos legales y formularios relacionados. Sin embargo, la situación está cambiando rápidamente, y no mantenemos materiales en sitios externos. No podemos garantizar la exactitud de esta información, ni somos responsables de ningún asesoramiento legal, información o asistencia que pueda obtener de fuentes externas. Se proporcionan únicamente para información general.